



JOHN D. WEISS, ESQ.

Mediator/Arbitrator

Drawing upon more than 25 years of diversified legal experience including all areas of litigation, trial, appellate practice and mediation, John D. Weiss has brought his considerable ability to secure settlement in hundreds of disputes. Mr. Weiss strikes a balance between observation and active listening with a dispassionate but forceful evaluation of the facts and law. Mr. Weiss was named as a **Southern California Super Lawyer** in 2009 by *Los Angeles Magazine*.

PRACTICE AREAS

Business and partnership disputes; Employment claims including sexual harassment; discrimination; ADA; Title VII; failure to hire/promote; wrongful termination; wage & hour; Real estate; Securities fraud; and Workplace investigations.

CONFLICT RESOLUTION EXPERIENCE

John Weiss has mediated hundreds of disputes through ARC and as a member of numerous court panels. Mr. Weiss has served as a principal in the Law Offices of John D. Weiss since 1981, where he has focused primarily on resolution of employment matters in state and federal courts and agencies. Mr. Weiss has also acted as legal counsel to individuals, partnerships and corporations on labor and employment-related issues and creation and compliance monitoring of 501(c)(3) status for six non-profit corporations.

As a member of NELA, Mr. Weiss was selected by its leadership to incorporate and secure tax exempt status for Workplace Fairness formerly known as the National Employment Rights Institute (NERI). He acted as Chief Financial Officer of NERI and provided legal oversight. He is currently serving as Affiliate Coordinator between NELA and its Los Angeles chapter.

ORGANIZATIONS & ACHIEVEMENTS

- Member: California, Illinois and San Fernando Valley bar associations; Los Angeles Superior Court Mediation Panel; California Employment Lawyers Assn.
- U.S. District Court Volunteer Settlement Officer
- Speaker, California Employment Lawyers Association: "Discovery and Motion Practice in Arbitration;" Panelist on topic, "Mediating Civil Rights Cases: Rationale and Remedies," NBI Seminar, "Civil Rights Litigation Update" (2008)
- Contributor - *Age Discrimination Litigation* (2002) and Editorial Advisory Board Member - *Employment Evidence* (2003), James Publishing, Inc.
- Panelist, Law.com seminar - "Using ADR to Resolve Employment Disputes" (2000)

EDUCATION & TRAINING

- Dispute Resolution Training: Pepperdine University's Straus Institute (2002 and 2003)
- J.D., 1981, Pepperdine University School of Law
- B.A., 1977, Clark University, Worcester, MA

Mr. Weiss is available throughout California.



Century City
310.284.8224
Downtown
213.623.0211
Toll Free
1.800.347.4512
www.arc4adr.com